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## New participants selected for Grupa Azoty's 5th Ambassador Programme

During the 2021/2022 academic year, Grupa Azoty will be represented by six Ambassadors designated by the Group's key companies. As in previous years, the Grupa Azoty Brand Ambassador programme, the main purpose of which to increase awareness of the Group's activities and promote it within academic communities, attracted a large group of undergraduate and graduate students of various Polish universities looking to develop professionally in the industrial sector. The inaugural meeting of the programme's 5th edition was held on December 8th.

While holding that role for one year, the selected Brand Ambassadors will help Grupa Azoty organise promotional and informational events targeted at the academic community. One of the key tasks of selected students and doctoral students will be to represent the largest player of the chemical industry at their home universities.

*'Combining science with industry is one of the ways in which we consistently build Grupa Azoty S.A.'s strong position. We view programmes such as Brand Ambassadors as an investment in the future and an opportunity to reach out to the best undergraduate and graduate students, whom we might welcome onboard in a couple of years and with whom we may be changing the face of the European fertilizer and chemical industry. We want to play an active part in educating our future human resources and invite them already at this stage to lend us a hand in developing solutions that would address major challenges facing the Group, primarily in the context of our journey towards climate neutrality, energy transition and need to comply with the 'green' regulations,'* **says Tomasz Hinc, President of the Grupa Azoty S.A. Management Board.**

*'Once again Grupa Azoty is offering students and doctoral students an opportunity to apply their knowledge in a hands-on business setting. I believe their year-long association with Grupa Azoty as its Brand Ambassadors will be a unique experience, especially in the context of projects we will be implementing. I am thinking here of solutions responding to the requirements of the European Green Deal or, more broadly, our new strategy until 2030, which is closely aligned with the Group's climate neutrality and energy transition goals,'* **emphasises Grzegorz Kądziałowski, Vice President of the Grupa Azoty S.A. Management Board.**

The new Brand Ambassadors are: Jakub Kusiński (AGH University of Science and Technology in Kraków) Dominik Zdzieszzyński (University of Applied Sciences in Tarnów) – selected by Grupa Azoty S.A. of Tarnów, Kamila Splinter (West Pomeranian University of Technology in Szczecin) and Dawid Stanek (Maritime University) – recommended by Grupa Azoty Police, Alicja Głaszczka (Warsaw University of Technology) – representing Grupa Azoty Puławy, and Damian Kułakowski (Wrocław University of Technology) designated by Grupa Azoty

Kędzierzyn.

*'Being part of the ambassador programme run by Grupa Azoty will give me unique experience in the industry in which I want to have a future career early on in my education. What is more, the Company is consistent in its pro-environmental initiatives, which is an important consideration for me proving that my choice was right,'* **says Dominik Zdzieszyński, a Grupa Azoty Tarnów Brand Ambassador in the 2021/2022 academic year.**

The selected Ambassadors will be promoting the Grupa Azoty brand among their fellow students and doctoral students, while helping the Group organise workshops and seminars that could be of interest to the academic community. The programme participants will be able to attend meetings with managerial level staff of individual Group companies and to receive support in carrying out their own projects related to fertilizers or chemicals. The Ambassadors will receive a monthly salary, and the best ones will be entitled to apply for paid internships at the Grupa Azoty Group.